



CASE STUDY

Mock OSHA Inspection Exercise



The Request

Reducing workplace injuries and workers' compensation costs

Company Profile

Industry: Manufacturing

After working with Brown & Brown on other projects, the CEO and Human Resources Officer of a manufacturing company turned to Brown & Brown for additional ways to help reduce workplace injuries and workers' compensation costs.

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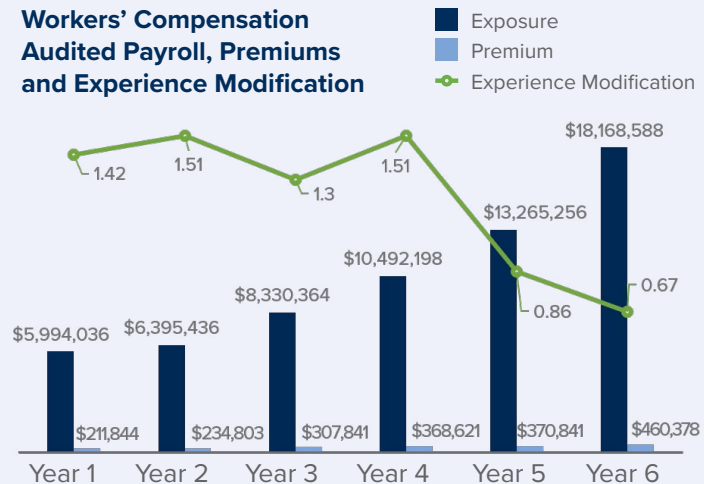
The Solution

Conducted a mock OSHA inspection to prompt improvements in safety and performance

Brown & Brown chose a straightforward approach to the request and conducted a 2.5-hour mock OSHA inspection exercise to review the manufacturing plant. During this short inspection, the team identified five serious, two non-serious and three de minimis violations that the Brown & Brown team valued at \$31,000 in fines.

This simple exercise allowed top management to gain a fresh perspective, and prompted them to begin improving their safety and performance.

Workers' Compensation Audited Payroll, Premiums and Experience Modification



The Results

Workers' compensation experience modification rate (EMR) decreased from 1.51 in Year Two to 0.67 in Year Six

Over six years, Brown & Brown administered more than eight safety projects to reduce workplace injuries and workers' compensation costs to achieve the manufacturer's goal. These projects included:

- Lockout/tagout of energy sources
- Machine guarding
- Ergonomics
- Fall protection
- Updating employee safety handbook
- Fleet safety
- Arc flash/blast
- Personal protective equipment

These additions to the customer's safety culture resulted in the workers' compensation experience modification rate (EMR) **decreasing from 1.51 in Year Two to 0.67 in Year Six**. The customer successfully dropped its EMR below the benchmark of 1.0, which positioned the manufacturing company for more favorable workers' compensation premiums and helped demonstrate each safety project's effectiveness.



How Brown & Brown Can Help

Connect with our Brown & Brown team to learn about our knowledge in your industry, how we build our risk mitigation strategies and how we can aid your business in building a cost-saving casualty insurance program.



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