



EMPLOYEE BENEFITS CASE STUDY

Streamlining Multiple HR Systems for Manufacturing Employer



The Request

Streamlining the automation of its existing human resources system

Company Profile

Industry: Manufacturing

Employees: 200

Locations: 3

Request

A manufacturing employer reached out to Brown & Brown for help streamlining the automation of its existing human resources system. The customer wanted to eliminate paper during benefits enrollment while improving employee communications. Additionally, the employer had a goal to automate the management of eligibility with insurance carriers and improve compliance. These goals would ultimately link various human resources systems, providing streamlined efficiency and communication.



The Solution

Built out an inventory of current HR technologies and provided recommendations for consideration

Solution

The Brown & Brown Employee Benefits team set up a discovery call to understand the employer's concerns, formulating goals and potential solutions. The team built out an inventory of the current human resource technologies in use with the employer and provided recommendations for consideration, including a complete project implementation plan and timeline.



Results

Through the employer's work with Brown & Brown, the organization was able to eliminate the use of paper during enrollment, create automated notices for employees and build an accessible compliance hub with important documents and notifications.

Additionally, the solution improved employee access to care by automating carrier enrollments, improving the timeliness of enrollment delivery to the carrier and promoted data accuracy. Without the need for adding new technology, managing tedious data entry or organizing manual communications, Brown & Brown enabled the employer to streamline the human resources department.



The Results

Successfully built accessible compliance hub and automated carrier enrollments



How Brown & Brown Can Help

Connect with our Brown & Brown team to learn about our knowledge in your industry, how we build our risk mitigation strategies and how we can aid your business in building a cost-saving program.



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